



YOUR BUSINESS LAW FIRM

LABOUR AND EMPLOYMENT LAW

IDEAL SOLUTIONS FOR YOU



Comprehensive service: Our expertise in all areas of labour law

GÖRG is one of the leading labour law firms in Germany – offering proven, recognised expertise and many years of practical experience. Our partners are labour law experts providing advice on all matters of individual and collective labour law, with more than 30 specialised lawyers at five locations. Our clients include renowned national and international company groups, mid-sized companies and financial investors.

We are also happy to advise you on the topic of company pension provisions, for instance when spinning off pension obligations through contractual trust agreements.

Of course, we represent our clients across Germany in litigation before the district courts and labour courts as well as before the Federal Labour Court.

Strong teamwork, individual support

Our teams collaborate across different fields and locations on complex, large-scale projects. Each client is overseen by a responsible partner who coordinates the team and is available to you as a central point of contact.

Advise, arrange, implement

One focus of our work is labour law advice in connection with the restructuring of companies and corporations. We arrange changes in business and transfers of operations or operational divisions as an expert contact for questions concerning works constitutions and collective bargaining law. Other key areas include labour law advice for company acquisitions and restructuring, assistance with the arrangement of purchase agreements, transfer agreements and restructuring agreements as well as conducting the necessary due diligence processes. Another integral component of our services is to prepare and implement downsizing initiatives and to negotiate the accompanying reconciliation of interests and social compensation plans.



Solid work: Our range of expertise and advice

- Restructuring companies
- Arranging business transfers and outsourcing
- Labour law for company acquisitions and restructuring, including due diligence
- Negotiation of company-wide agreements, reconciliation of interests and social compensation plans, including arbitration proceedings
- Corporate and operational co-determination
- Collective bargaining law, negotiation of collective agreements, labour dispute law
- Arrangement and termination of employment contracts
- Litigation, defence against unlawful dismissal claims
- Insolvency labour law
- Company pension provisions, contractual trust agreements (CTA)
- Employee participation programmes
- Labour law in media companies, hospitals and the public sector
- European labour law



Top-class references: A selection of our clients

- ABLE Management Services
 - Allianz Lebensversicherung
 - Coca-Cola
 - Commerzbank
 - Dannemann
 - Deutsche Post
 - DEUTSCHE ROCKWOOL
 - DHL
 - Dolce & Gabbana
 - Getty Images
 - Hauck Aufhäuser Lampe Privatbank
 - Helaba Landesbank Hessen-Thüringen
 - Hollister
 - Honda
 - HUK-COBURG
 - Koenig & Bauer
 - Lapp Group
 - LG Electronics
 - Nestlé
 - RUBIX
 - SGL Carbon
 - Studio 100
 - Thermo Fisher
 - Veolia
 - Vorwerk
 - WERU
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Our firm as judged by experts:

Awarded as "one of the best law firms in Germany" in the field of labour law
brand eins/thema, 2022

Awarded as top law firm for labour law
WirtschaftsWoche, 2022, 2021, 2020, 2019

Awarded as one of the JUVE TOP 50 business law firms in Germany and awarded a 4-star rating in employment law
JUVE Handbook, 2021/2022

Awarded as top business law firm 2021 for labour law
FOCUS Magazin, 2021

Awarded as "one of the best business law firms 2021" in the field of labour law
brand eins/thema, 2021

Nominated as „Law Firm of the year: Germany”
The Lawyer, 2021

Awarded as top business law firm in the category of labour law
Focus Special „Top Wirtschaftskanzleien“, 2020

"Excellent expertise, results-oriented, fair conduct of negotiations"
Competitor in: JUVE Handbook, 2019/2020

“[Their] impressive labour and employment law practice is ‘highly reliable and committed’, offering ‘comprehensive and helpful advice’.”
Clients in: The Legal 500 Deutschland, 2019



Independent across borders, experienced internationally

Many of our clients operate worldwide and therefore require international expertise. With our integrated, internationally experienced teams, assembled carefully and individually based on the requirements of each client, we provide ideal support.

As an independent German law firm, we regularly collaborate on cross-border projects with foreign firms from our established network. When selecting our cooperation partners individually based on each client and project, quality advice and experience are the top priority. To ensure this, we are not tied to specific offices internationally. Instead, we draw on the expertise of the best labour law specialists in the jurisdictions in question: experts from renowned firms similar to our own. This particular feature of our service truly sets us apart from other large international firms. Of course,

we are also happy to collaborate with any international firm of your choice.

First-class service from one source

Each project is overseen by a fixed contact person from our firm. This contact person coordinates your project, pools all the information from international sources and processes it for you. In this way, we guarantee you not only optimal expertise and quality advice, but also skilled consultation and continually updated information from one source.

Local presence: your contacts

Head of labour and employment law



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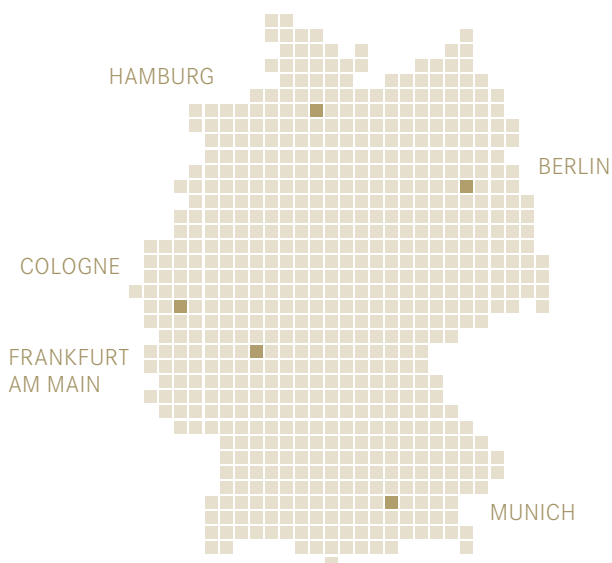
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About us:

GÖRG ranks among Germany's leading independent business law firms. With some 300 lawyers and tax advisors based at our five locations – in Berlin, Cologne, Frankfurt am Main, Hamburg and Munich – we are able to offer our clients the full breadth and scope of legal expertise and experience needed to cover all core areas of business law.