



YOUR BUSINESS LAW FIRM

LABOUR AND EMPLOYMENT LAW

IDEAL SOLUTIONS FOR YOU



Comprehensive service: Our expertise in all areas of labour law

GÖRG is one of the leading labour law firms in Germany – offering proven, recognised expertise and many years of practical experience. Our partners are labour law experts providing advice on all matters of individual and collective labour law, with more than 20 specialised lawyers at five locations. Our clients include renowned national and international company groups, mid-sized companies and financial investors.

We are also happy to advise you on the topic of company pension provisions, for instance when spinning off pension obligations through contractual trust agreements.

Of course, we represent our clients across Germany in litigation before the district courts and labour courts as well as before the Federal Labour Court.

Strong teamwork, individual support

Our teams collaborate across different fields and locations on complex, large-scale projects. Each client is overseen by a responsible partner who coordinates the team and is available to you as a central point of contact.

Advise, arrange, implement

One focus of our work is labour law advice in connection with the restructuring of companies and corporations. We arrange changes in business and transfers of operations or operational divisions as an expert contact for questions concerning works constitutions and collective bargaining law. Other key areas include labour law advice for company acquisitions and restructuring, assistance with the arrangement of purchase agreements, transfer agreements and restructuring agreements as well as conducting the necessary due diligence processes. Another integral component of our services is to prepare and implement downsizing initiatives and to negotiate the accompanying reconciliation of interests and social compensation plans.



Solid work: Our range of expertise and advice

- Restructuring companies
- Arranging business transfers and outsourcing
- Labour law for company acquisitions and restructuring, including due diligence
- Negotiation of company-wide agreements, reconciliation of interests and social compensation plans, including arbitration proceedings
- Corporate and operational co-determination
- Collective bargaining law, negotiation of collective agreements, labour dispute law
- Arrangement and termination of employment contracts
- Litigation, defence against unlawful dismissal claims
- Insolvency labour law
- Company pension provisions, contractual trust agreements (CTA)
- Employee participation programmes
- Labour law in media companies, hospitals and the public sector
- European labour law



Top-class references: A selection of our clients

- Allianz Life Insurance
 - Atlas-Copco company group
 - Atos Origin
 - BBBank
 - Blumenbecker
 - Dannemann
 - Deutsche Post
 - Dolce & Gabbana
 - DURA
 - Ferchau
 - GEA company group
 - Getty Images
 - Hollister
 - Ingersoll-Rand company group
 - Innight Express
 - Jenoptik
 - Koenig & Bauer
 - Metalsa
 - Nestlé
 - Picanova
 - Sage
 - Thermo Fisher
 - Trianel group
 - Veolia
 - Vorwerk
 - Zeitfracht
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Our firm as judged by experts:

Named the top firm for labour and employment law.

WirtschaftsWoche Top Firms, 2019

“[Their] impressive labour and employment law practice is ‘highly reliable and committed’, offering ‘comprehensive and helpful advice.’”

Clients in: The Legal 500 Deutschland, 2019

Our specialists are regularly named as “Leading partners in labour and employment law” in the JUVE Handbook.

JUVE-Handbuch, 2018/2019

For multiple years now, our labour and employment law practice is recommended in the Kanzleimonitor.

Kanzleimonitor, 2018/2019

Once again named the top business firm for labour and employment law in Germany.

FOCUS top lawyers special issue, 2019

Once again, our labour and employment law experts were listed as “Germany’s best lawyers” by Best Lawyers.

Best Lawyers / Handelsblatt ranking, 2019

“Thorough expert knowledge, highly practical and cooperative.”

Competitors in: JUVE Handbook, 2017/2018

Nominated as “Law Firm of the Year for Labour and Employment Law”.

JUVE Awards, 2016

“[GÖRG] ‘perfectly addresses client needs’ and their service is ‘excellent in every respect.’”

Clients in: The Legal 500 Deutschland, 2016



Independent across borders, experienced internationally

Many of our clients operate worldwide and therefore require international expertise. With our integrated, internationally experienced teams, assembled carefully and individually based on the requirements of each client, we provide ideal support.

As an independent German law firm, we regularly collaborate on cross-border projects with foreign firms from our established network. When selecting our cooperation partners individually based on each client and project, quality advice and experience are the top priority. To ensure this, we are not tied to specific offices internationally. Instead, we draw on the expertise of the best labour law specialists in the jurisdictions in question: experts from renowned firms similar to our own. This particular feature of our service truly sets us apart from other large international firms. Of course,

we are also happy to collaborate with any international firm of your choice.

First-class service from one source

Each project is overseen by a fixed contact person from our firm. This contact person coordinates your project, pools all the information from international sources and processes it for you. In this way, we guarantee you not only optimal expertise and quality advice, but also skilled consultation and continually updated information from one source.

Local presence: your contacts

Head of labour and employment law



Dr. Ulrich Fülbier

Prinzregentenstraße 22
80538 Munich
Tel. +49 89 3090667-62
ufuelbier@goerg.de



Dr. Thomas Bezani

Kennedyplatz 2
50679 Cologne
Tel. +49 221 33660-544
tbezani@goerg.de



Dr. Axel Dahms

Kantstraße 164
10623 Berlin
Tel. +49 30 884503-122
adahms@goerg.de



**Burkhard Fabritius,
MBA**

Alter Wall 20 – 22
20457 Hamburg
Tel. +49 40 500360-755
bfabritius@goerg.de



Dr. Ralf Hottgenroth

Kennedyplatz 2
50679 Cologne
Tel. +49 221 33660-504
rhottgenroth@goerg.de



Dr. Christoph J. Müller

Kennedyplatz 2
50679 Cologne
Tel. +49 221 33660-524
cmueller@goerg.de



Dr. Lars Nevian

Ulmenstraße 30
60325 Frankfurt am Main
Tel. +49 69 170000-210
lnevian@goerg.de



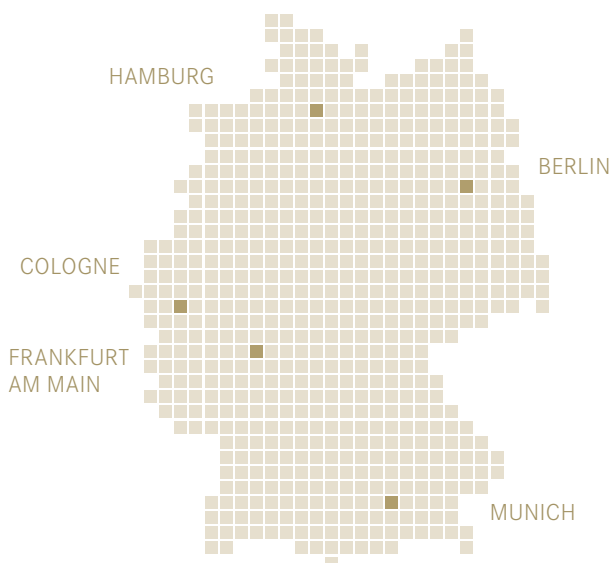
Dr. Marcus Richter

Kennedyplatz 2
50679 Cologne
Tel. +49 221 33660-534
mrichter@goerg.de



Dr. Frank Wilke

Kennedyplatz 2
50679 Cologne
Tel. +49 221 33660-508
fwilke@goerg.de



About us:

GÖRG ranks among Germany's leading independent business law firms. With some 300 lawyers and tax advisors based at our five locations – in Berlin, Cologne, Frankfurt am Main, Hamburg and Munich – we are able to offer our clients the full breadth and scope of legal expertise and experience needed to cover all core areas of business law.